



VACANCY - 2194
RE ADVERTISEMENT

REFERENCE NR : **VAC01254**
JOB TITLE : **Senior System Analyst**
JOB LEVEL : **D2**
SALARY : **R 651 627 - R 977 440**
REPORT TO : **Technical Manager: Digital Services**
DIVISION : **Apps Development & Maintain**
DEPT : **Digital Services**
LOCATION : **SITA Centurion**
POSITION STATUS : **24 months Fixed term contract (Internal/External)**

Purpose of the job

The role focuses on analysing and improving supported systems, ensuring they meet business requirements and contribute to our client(s) strategic objectives. The Senior System Analyst will play a crucial role in optimizing efficiency, enhancing functionality, and driving innovation across the IT systems landscape in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Analyze existing systems and processes to identify areas for improvement and optimization.
- Design and implement scalable solutions to enhance system functionality and performance.
- Collaborate with cross-functional teams to gather and define requirements.
- Lead system integrates efforts and ensure compatibility across different platforms.
- Provide technical guidance and support to junior analysts and the development team.
- Conduct regular system reviews/audits to ensure compliance with regulatory standards and best practices.
- Stay updated with industry trends and advancements to recommend innovative solutions.
- Manage and conduct activities to develop Application Service Specifications in accordance with ICT standards and the enterprise architecture for Government.
- Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques using SITA approved Testing Tools.
- Manage and execute packaging and releasing of IT software components in accordance with ICT standards and the enterprise architecture for Government
- Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management to ensure innovation and improved productivity.

Qualifications and Experience

Minimum: 3-year National Diploma / NQF Level 6 / Bachelor's Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering).

Experience: 6 - 7 years' experience in the ICT field, including IT Governance, systems development, implementation and maintenance / enhancements of solutions operational responsibility in a corporate/public sector organisation. Experience in solution analysis and design. Experience in developing software. Experience in data modelling. Experience in software component integration. Exposure and working in the government justice environment will be beneficial.

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance; Development, methodologies; Programming Languages; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; General Management, including Business, Human Resource Management and General Financial Management; ICT Procurement practices; IT Security and ICT Standards; Legislative environment and IT Legislation; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Project Management; Application Maintenance and Support; Hosting and Converged Communication; Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Object Orientation; Agile and Waterfall Methodologies; Model Driven Architectures; Distributed Architectures/Service Orientated Architectures; Solution Architecture and Database Design.

Technical competencies: Expertise in systems analysis, design, and implementation, Application Maintenance and Support, Business Analysis, Business Writing, Customer Relationship Management, Implementation Management, Information Security and Application Protection, IT Project Management, IT Service Management, Research & Innovation, IT Risk Management, and Systems Administration.

Interpersonal/behavioural competencies: Attention to Detail, Analytical thinking, and Resilience.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV's sent to the above email addresses will not be considered

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Closing Date: 14 March 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.

